

USG BOARD MINUTES
March 22, 2011

Board Members Present: Berdine Whedon President, Mark Bernstein, Susan Bockius, Walter Ceglowski, Mary Lee Keane, Linda O'Gwynn, Marny Walsh

Board Members Absent: Mary Lee Keane, Norman Matlock, Rudy Sprinkle

Non-Board Members Present: Kent Matthies, Tom Smith, Carolyn Cotton

CHALICE LIGHTING & CHECK IN

TREASURER'S REPORT

- 1. Tom Smith reported that, as of the end of February marking 2/3 of the fiscal year, revenues were at 60% including pledges at 64% and expenses at 57%. There is an outstanding payable to UUA. Program expenses were low at 53%. Over budget items include gas, oil and computers.**
- 2. The financial officers are continuing to improve accounting procedures for differentiating Capitol and Operating budgets, Special Accounts and expenses that exceed the budget line.**
- 3. Susan noted that at the beginning of the last quarter notices will be sent to committee chairs that unspent funds can not be carried over into the next fiscal year.**

MASTER PLAN IMPLEMENTATION COMMITTEE (MPIC) REPORT

- 1. Carolyn Cotton presented the monthly report of progress on the Master Plan including the schedule for the contractor bidding process for the Sullivan Wing renovation. (see attached)**
- 2. Carolyn expressed appreciation to Lynne Kalish for her work in translating the inscription on the cornice of the Sullivan Chapel and her ongoing commitment to the care of our historic building. Restoration of the inscription would be a future project, not part of the current renovation.**
- 3 A Work Day is scheduled for May 28 to clean out the Sullivan Chapel and sort and move other R.E. materials in preparation for the renovation.**

4. Discussion followed concerning the misuse of our limited storage space by individuals and committees. Gloria is working with a committee to find better storage space and to communicate guidelines to members.
5. Funding: Mark expressed concern that in his current deliberations with Valley Green Bank about securing a loan for the renovations, the rate is now 6 1/2% which is 1% higher than originally offered.

CONGREGATIONAL AWARDS

The Board agreed to present the following awards at the Annual Meeting. Also listed is the Board member responsible for preparing and presenting each award.

1. Regular Annual Award to Carol Ceglowski (Kent Matthies) and Susan Matlock (Walt Ceglowski)
2. Life Time Achievement Award to Tom Schoonmaker (Sarah West - Chair of Admin. Council), Dave Bruton (Mark Bernstein) and Ingrid Brown (Susan Bockius).
3. Hit the Ground Running Award (under 5 years as members) to Jen and Karl Leiby (Berdine Whedon) and Delores Hill (Linda O'Gwynn).

MULTICULTURAL INITIATIVE AND VISION AND MISSION PROJECT

1. Rev. Kent Matthies reported on his work with a group of 10 churches selected by the UUA to discuss ways for building a multicultural community.
2. Berdine Whedon has formed a diverse committee to revisit our mission statement and to develop a statement of our core values. The Rev. Ken Belden of the Wellsprings congregation will assist in this project. Members of the committee are Linda O'Gwynn, Jen Leiby, Rudy Sprinkle, Eli Searce, Bruce Bryant, Trevor, Delores Hill?

DRE MEDICAL LEAVE OF ABSENCE AND ASSOCIATED ISSUES

1. Kent and Berdine reported that 2 weeks ago Jude Henzy requested Medical Leave of Absence from her duties as Director of Religious Education. She further requested that the reasons for her need for Medical Leave be kept confidential. Kent, Berdine and Patricia

Hamill, chair of the Personnel Committee, worked with Jude to facilitate her departure and to plan for her duties to be fulfilled during her absence.

2. Due to the need for immediate action on securing a part time replacement during her absence, the Executive Committee met in an emergency meeting to consider Kent's request for \$5,000 to pay for an interim R.E. Director for 3 months. The Ex. Comm. agreed to the request and Erick Dupree, part-time R.E. Director at First Church has been hired to work 15 hours a week and began work this week.

Motion #165: That \$5,000 allocated by the Executive Committee to cover the payment of an interim R.E. Director come from the Contingency Fund.

Status: passed

At this point the Board went into Executive Session to discuss confidential aspects of Jude Henzy's request for Medical Leave of Absence after which it returned to regular session.

OTHER BUSINESS

Due to the lateness of the hour certain agenda items were not completed: Student Minister and the Approval of the February Minutes.

Due to Mary Lee's absence the items of Conflict of Interest and Planned Giving were also deferred to next month.

NEXT MEETING: TUESDAY, APRIL 26, 2011 AT 7:30 IN THE SULLIVAN CHAPEL.

Respectfully submitted,
Marny Walsh, Secretary