

9/27/2016 BOARD OF TRUSTEES MEETING

Present: Rev. Kent Matthias, Gloria Armstrong, Tom Ott, Scott Wolkenberg, Linda Brunn, Margaret Kinnevey, Mike Campbell, Joanne Davis, Eva Finney and William Morrow. Susan Smith was absent. Bill volunteered to prepare the Minutes in Susan's place.

1. The Minutes of the July, 2016 Board of Trustees Meeting were approved unanimously.

2. **MET Report.** Kent reminded those present that Linda Bernstein had submitted a written report earlier. Kent's updates were that he had met with Tom to discuss priorities, before he leaves on his sabbatical. The primary priority is to get the two new staff people (interim minister Connie Simon and Jason Bender, the DRE, functioning well.)

Kent also noted that MET is requesting that the Board schedule a super fast congregational meeting in the near future, at which the congregation would elect the members of the nominating committee. The Board agreed that such a congregational meeting would be called on October 16, 2016. Kent also wants the congregational meeting to schedule a two minute plug for a "belief survey".

Kent also requested the Board to set aside 45 minutes at one of its meetings for Jason Bender to explain what he sees happening with the RE program. The Board thought that maybe he could appear at its November, 2016 meeting.

Kent also mentioned that one of the requirements for Connie is that she needs to sit in at a Board of Trustees Meeting twice a year.

Kent is pleased to note that the Capital Campaign has raised pledges in the amount of \$117,000.00 from 14 households.

There was discussion about "Fun in the Sun", a for profit outfit that rents a portion of the property in the summer. The matter will be discussed with Buildings and Grounds.

3. **Margaret Kinnevey's Resignation.** Margaret has resigned with a year and a half of her term still remaining. The issue is whether or not a member of the congregation should be selected by the Nominating Committee to complete her term now, or wait until May, 2017. The consensus was to request Sarah West of the Nominating Committee to try to find a replacement for Margaret as soon as possible.

Margaret was thanked profusely for her services to the Board and the Church.

4. Board Retreat on October 15, 2016 will take place between 9:00 a.m. and 12:30 p.m. There is a memorial service for Glo Delamar at 1:00 p.m. One basis of the Agenda for the Board Retreat will be Margaret Kinnevey's three page yellow sheet, concerning the Visioning Small Group.

It was later determined that there will also be further discussion during the Retreat about the Board's Guidelines and limitations on MET, for the coming year.

5. Does the congregation have a vote on the Budget? The small group oversight committee recommends that the Board retain the final right to vote on the budget, but, in the interest of transparency, would like to present the congregation with opportunities much earlier in the process to have the budget process explained.

Scott requested that all Board members "own the process" and attend such open town hall meetings as are scheduled.

The plan is that in November or December, there would be a town hall meeting with the congregation, at which the Guidelines and Restrictions, which set the general parameters of the budget, will be discussed. However, probably dollars will not be discussed, because dollars won't be ready yet.

After much discussion, a Motion was made and unanimously adopted that the recommendation of the oversight small group committee be approved.

6. Was general discussion about the Guidelines and limitations on MET, which is a two page set of restrictions that MET uses each year in order to frame a budget. [Scott proposed that the Board, in camera, consider "sliders" of different scenarios in which a possible expense area would be eliminated from the budget, so that all board members will know what each program costs and what each staff position costs.]

Bill M. suggested that the Board be given, at the retreat, written information concerning the definition of "fair compensation", which is apparently promulgated by the UUA, and "fair share".

7. The Board was asked to adopt a policy for enforcing the Covenant of Right Relations, as per the document submitted to the Board. A Motion was made, seconded and passed unanimously, adopting the Policy for Enforcing the Covenant of Right Relations.

The meeting was adjourned at 9:03 p.m.

Respectfully Submitted,

William Morrow,
Secretary, pro tem