

Board Minutes

June 26, 2012

Board members present: Tom Ott, chair, Linda O’Gwynn, Betsy Gabriel, Mark Bernstein, Walt Ceglowski, Norman Matlock, Andrea Parry, Leni Windle

Board members absent: Mary Lee Keane

Non-board members present: Kent Matthies, Treva Berger (Board member elect)

Minutes amended and approved.

Finances:

The second part of the 2012 annual meeting, which will be held on September 23, 2012, will focus on the budget. The current budget represents a deficit of \$65,000 which will be taken out of the CIF. It was decided that church members would be informed about this now rather than waiting for the September 23 meeting. Mark Bernstein and Tom Ott are to confer on presenting this to the congregation as a message from the Board, including budgeting for growth. Information regarding the bequest from Edna Jones will be presented to the congregation at a time to be determined.

All bills from the 2011-12 fiscal year must be paid by June 30, 2012 in order to be captured in the 2011-12 FY budget. USG owe the JPD and the UUA approximately \$20,000 for this FY. It may not be possible to meet this obligation without taking additional funds from the CIF. This raised concerns given the budget deficit for the coming year.

Motion: Lee Meinicke is authorized to pay all remaining UUS and JPD dues by June 20, 2012 to the extent possible as long as there is no deficit spending for the current (2011-12) FY.

Motion carried: 4-3-1

Ministries and Program Council Mandate:

The two-year mandated pilot period for the MPC is over. Beth Lazer has asked how the Board wishes to proceed.

Motion: The MPC charter should be made permanent. Motion carried: 8-0-0

Children’s Religious Education proposal:

The MPC submitted the attached proposal as an interim one-year proposal for changing the current fee schedule for the Children's RE. The proposal includes no fees for families who identify as Fair Share givers or for those who teach RE or serve on the RE committee. The proposal also reduces the amount charged per child.

Motion: We accept the proposal as written by but MPC with the proviso that the MPC will bring a permanent proposal to the Board by the March 2013 Board meeting.

Motion carried: 6-1-1

Memorial Fund:

The question was raised as to whether the Memorial Fund should revert to the Board. There was no motion, however, due to insufficient information.

Memorial Garden Fund:

Motion: Any funds that come into the church specific to this fund will be dedicated only to this purpose.

Motion carried: 8-0-0

Personnel:

Motion: The Board will change the definition of Full-Time Employee in our Personnel Handbook from 37.5 hours per week to 40 hours per week.

Motion carried: 8-0-0

Sullivan Assistance Committee

The Sullivan Assistance Fund is managed by a three-member committee. Currently there is one vacancy. The Sullivan will, under which the fund is established provides that the Board will appoint a three-member committee. In April, the Board passed a motion that members would be selected for three-year terms and that an orderly process would be developed for rotating off.

It was suggested that committee members' three-year terms would be staggered. It was also proposed that all committee members should be dedicated to serving USG as stated in our mission statement. Tom Ott will discuss these ideas with Kathy Bonanno and Bruce Bryant, the current members of the committee.

Motion: Norman Matlock is nominated to serve a three-year term as the third member of the committee. Motion carried: 8-0-0

Nursery School Lease:

We are still waiting for the Nursery School to sign the long-term lease, despite multiple reminders. They have assured us that it will be signed. Andrea Parry will follow-up.

Executive Committee Elections:

Motion: To elect the following:

VP: Betsy Gabriel

Secretary: Treva Berger

Motion carried: 8-0-0

The Board wishes to thank Mary Lee, Norm, and Mark for the very hard work.

Motion to adjourn: Carried: 8-0-0

Respectfully submitted,

Leni Windle

Secretary