

## USG Board of Trustees Meeting Minutes, June 25, 2013

**Members present:** Linda O’Gwynn, Andrea Parry, Dennis Strain, Marina Patrice Van Gossen, Leni Windle, Tom Ott, Treva Burger, Betsy Gabriel, Walt Ceglowski

**Non-members present:** Rev. Kent Matthies

**President’s Report:** Pledges are at \$314,000. If people who pledged last year are going to pledge what they pledged last year, that’s another \$9000. So we will adjust the pledge projection to \$325,000.

The Sullivan Assistance Fund Committee has agreed to consider contributing the \$6000 the Board requested in support of people who can’t pledge, to programs that aid the poor, such as NPHIN, Lingelbach, etc. We could also consider adding staff hours and building costs for NPHIN hosting. And staff costs to work with a homeless man who spends a lot of time at the church.

Rev. Kent announced that we received a \$7000 staffing grant from the UUA contingent on \$1000 of that being added to the DRE’s professional expenses. \$6000 will be added to the budget under Giving.

The Board then went through the budget expenses line by line to see where we might be able to decrease. We made the following reductions:

- Reducing the Grounds/Volunteers line from \$1500 to \$1000
- Reduce Chair Lift from \$1000 to \$500
- Reduce Equipment from \$800 to \$200
- Reduce roof from \$5000 to \$0 (since this was contingency not a planned project)
- Reduce parking lot from \$5000 to \$0 (same reason as above)
- Publicity from \$1000 to \$500
- Sound System from \$2000 to \$1100
- Fundraising from \$5000 to \$4000
- Leadership Development from \$1000 to \$500
- Earth Honoring Traditions from \$150 to \$0 (Dennis Strain was in support of this)
- Membership from \$2000 to \$1500
- Lingelbach Dinner reduced from \$950 to \$600
- Reproductive Justice from \$700 to \$350
- Speaker’s Fees from \$2400 to \$1800
- Music Ministry from \$2400 to \$2000
- Piano/Organ \$1800 to \$1700

Consider seeing if mailings could be reduced.

Salaries are felt to be appropriate. The salaries expense was updated to reflect the cost of a full-time DRE.

These changes decrease the deficit to \$36,108 (from \$53,134) and do not include the \$6000 we are hoping to get from Sullivan Assistance Fund. Consensus that the deficit is acceptable, but we really need to focus on increasing income going forward.

**Motion:** to accept the 2013-14 budget as we have amended it and that we accept that there will be a deficit which will be made up by funds from the CIF.

**Motion passed:** 9-0-0

Heartfelt thanks from all were shared with Betsy Gabriel for her hard work and excellent service to the Board.

Meeting adjourned at 9:42pm.

Respectfully submitted,  
Treva Burger, Board Secretary