

## USG Board

May 29 2012 minutes

Attending: Mary Lee Keane, Andrea Parry, Walt Ceglowski, Tom Ott, Linda O'Gwynn, Leni Windle, Mark Bernstein

Absent: Betsy Gabriel, Norman Mattlock

Non members: Lee Meinicke, Kent, Beth Lazer

Report from Beth Lazer:

The Ministries and Programs Council presented a proposal to address RE fees which included reducing the amount asked of a family per child and stated that if the family was a fair-share giver or taught an RE class, the children would be exempt. This will be discussed at a later time.

Beth stated that there were two finalists for the RE position and the decision would be made soon.

Andrea Parry stated that she would be willing to be the conduit between the Board and RE.

Beth asked whether the Board wanted to continue the MPC in its current form as it was initially a 2-year pilot initiative. Beth presented the Board with a list of the goals and accomplishments of the MPC.

Budget:

The budget presented is based on a \$35,000 deficit. In addition \$30,000 a supplemental transfer is being made to Buildings & Grounds for repairs deemed necessary by that committee.

A motion was made to accept the proposed Buildings & Grounds budget as requested. The motion carried with one opposing.

Pledges and rental income were both down.

It was suggested that Carolyn Cotton be given a directive to develop a plan to increase rental revenue.

Expenses have gone up but rentals prices have not.

Reasons for the decrease in pledges was not known.

Betsy and Gloria are exploring how rental fees should be related to sexton fees.

Kent believes that income from weddings and other rentals will not decrease. A motion was made to increase the expected revenue from weddings to \$10,200. This motion carried.

A motion was made to accept the compensation and contract line items as laid out in the budget presented. This includes minister and staff salaries without raises. It also includes an increase in the office administration to include a full-time office administrator position which will be held by Gloria Smith.

A motion was made to accept the Buildings and Grounds budget as proposed. The motion carried with one objecting.

A motion regarding JPD and UUA was made as follows: We commit to paying 50% of our dues to JPD

and UUA now with the hope of increasing the contribution as possible. The motion carried.

The suggestion was made that the Board revisit this issue in January.

Move that accept the the compensation and contract line items as laid out in this version of the budget. This includes minister and staff salaries. It also includes making the Office Administrator a full-time position. Carried with one opposing.

Motion to accept the rest of the budget as stated in proposal. The motion carried..

It was recommended that projections Rentals and Auction should not be increased at this point.

DNA:

The first draft of the mission statement and core values and belief statement was presented to the Board. Members of the DNA committee each gave a copy of the draft to other congregants for feedback.

In developing the draft, the committee solicited feedback on the views of the congregation and will be presenting it at the All Church Retreat and the Annual Meeting. The intent is to form a framework for discussion.

Proposal for Family X:

Family X will be given the proposal that we use their matching grant to fund ministerial interns over a period of 3 to 5 years. The intern would be asked to focus in part (1/3 to 1/2 of his/her time) on social justice issues.

Daskam Room:

A proposal was made to ask Eli Scarce to convene a committee to consider how to honor the Tuskegee Airmen as well as whether the Daskam Room should be renamed. The hope is to present the findings at Part II of the Annual Meeting in September.

Motion was made to adjourn. The motion carried.

Respectfully submitted,  
Leni Windle  
Secretary