

## USG Board Meeting Agenda / MINUTES

December 17, 2017

**Attendees:** Susan Smith, Eva Finney, Joanne Davis, Michael Campbell, Jenn Leiby, Jess Slivak, Bill Morrow, Debbie Ward, Kent Matthies

### Background:

- 1 Approval of November minutes – **Decision: The November 2017 minutes were approved.**
- 2 Copyright policy: Research was distributed on copyright policy relating to posting of USG services on YouTube, as well as on use of graphic images in USG publications.
  - **Action: Board members to review research on copyright policy relating to posting of USG services on YouTube, as well as on use of graphic images in USG publications.**
- 3 A vote on a proposed amendment to the UUA Bylaws is needed
  - Background materials were distributed and can be found at this link:  
<https://docs.google.com/forms/d/e/1FAIpQLSct6ETQZB5dywnn4rnul3XHQk6stNwgGa8KRih8I9A7GbwBMg/viewform?c=0&w=>
  - **Action: Board members to review proposed amendment to the UUA bylaws strengthening linkage between congregations and Association leadership, and let Susan Smith know if they approve of the proposed amendment, by 27-Dec-2017.**
- 4 Elevator bids – Elevator bids are still in progress. Some re-bidding has been necessary.
- 5 30-Sep-2017 USG Board Retreat follow-up  
Revised ADI log (includes actions, decisions, and issues from 17-Dec-2017 meeting):
  - **Decision: The Board established the following priority areas for Board focus in the 2017-2018 church year:**
    1. **Highest Priority:**
      - Reviewing CIF Funds committee memberships
      - Supporting the working group to coordinate anti-racism efforts among USG's organizations, to ensure a common focus and plan for the year
      - Recertification as a Welcoming Congregation
      - Maintaining and improving the physical assets of USG, including stained-glass window maintenance, and putting in place protections against elevator project cost overruns.
    2. **Secondary Priority:**
      - Growth in membership, including a presentation by MET in 1Q2018 of a roadmap of programs to meet congregant needs.
      - Making it easier to serve on USG committees, to address difficulty in finding congregants willing to serve.
  - **Actions:**

- Eva to discuss with Gloria the best platform to post the USG Board ADI log (DropBox vs. Google Docs)
- Susan to find out who is on the CIF committees to review at the Jan-2018 Board meeting.
- Susan to take the lead in addressing issue of “Creating and communicating our unique UU identity”
- Debbie Ward to consider how to reword the action “To encourage and fully support a congregational effort to explore our role in dismantling a culture of white supremacy” to be SMART.
- Kent and Susan to meet with Building and Grounds committee to discuss how to handle stained-glass window repairs
- Kent to present to the Board in 1Q 2018 a report of how MET reads needs and aspirations of people who might come to USG, and provide a strawman roadmap of programs to meet congregant needs.