

# THE FAIR SHARE GIVING GUIDE

*Fair Share Giving is for everyone to serve within and beyond USG.*

| If your adjusted income is: | MONTHLY PLEDGING                               |        |       |
|-----------------------------|--|--------|-------|
|                             | Then your MONTHLY Fair Share pledge should be: |        |       |
|                             | Low  | Medium | High  |
| 10,000                      | 8  | 14     | 20    |
| 20,000                      | 24   | 32     | 40    |
| 30,000                      | 42   | 55     | 80    |
| 50,000                      | 125  | 165    | 210   |
| 75,000                      | 250  | 333    | 415   |
| 100,000                     | 420  | 555    | 690   |
| 150,000                     | 780  | 1,015  | 1,250 |
| 200,000                     | 1,210  | 1,520  | 1,830 |
| 250,000                     | 1,725  | 2,113  | 2,500 |

OR:

| If your adjusted income is: | ANNUAL PLEDGING                          |        |        |
|-----------------------------|--|--------|--------|
|                             | Your ANNUAL Fair Share pledge should be: |        |        |
|                             | Low                                      | Medium | High   |
| 10,000                      | 96                                       | 168    | 240    |
| 20,000                      | 288                                      | 384    | 480    |
| 30,000                      | 504                                      | 660    | 960    |
| 50,000                      | 1,500                                    | 1,980  | 2,520  |
| 75,000                      | 3,000                                    | 3,996  | 4,980  |
| 100,000                     | 5,040                                    | 6,660  | 8,280  |
| 150,000                     | 9,360                                    | 12,180 | 15,000 |
| 200,000                     | 14,520                                   | 18,240 | 21,960 |
| 250,000                     | 20,700                                   | 25,356 | 30,000 |

*Adjusted Household Fair Share Income* is total income minus major expenses like major medical, education, or child/elder care expenses.

From the chart above, for example, if your *Adjusted Household Income* is \$75,000, your *Fair Share Pledge* would be from \$250 to \$415 each month (or between 4% to 6.6% of your *adjusted income*). You decide your level of commitment.



***Check the chart. Find your number. Let us know your pledge.***



**We understand everyone's situation is different (and may change over time).**

**Ultimately, your judgment, conscience, and circumstances are the best guides for you to make your household's annual Fair Share Pledge to USG. Fair Share Giving is for EVERYONE.**

***DID YOU KNOW:***

Annual expenses needing to be covered by pledges in 2020-21 will be about \$400,000. That comes to **about \$1,450 per year per member.**