

Unitarian Society of Germantown
Board Meeting Minutes (Virtual Meeting)
August 23, 2022, 7:30 – 9:00 PM

Members present:

Lee Meinicke, Amy Birge-Caracappa, Sharon Mafuru, Abbey Porter, Sarah Frazier, Devery Howerton, Yvonne Marlier, Paul Teti, John Duey

1. Welcome and Chalice Lighting

Prayer from UUA read by Lee Meinicke

2. Revisit/review the role of the Board – Lee Meinicke

Congregation is at the top. We keep the good of the congregation at the top of our agenda. We serve them. We review and work with policy.

**3. Financial report for FY22 (ended June 30) – Phillip Bullard, Treasurer
(Financial report will be attached to Minutes)**

Investments and Budget

This quarter is closed out and revenues slightly exceeded costs.
Biggest savings were on salary (no music director; no Web developer).
Endowment has been hit hard – investments are down 16%.

Capital Campaign

We are at the very end of the “quiet phase” of our Capital Campaign, “Foundations for the Future”.

We will only spend money that has been raised for the campaign.

Money for paving was taken from the Edna Jones fund.

97% of total pledged amount has been collected.

Discussed relationship between the Board and Finance. Board discusses priorities and works with Finance people. Board provides general guidance. Fiscal budget has been approved for the upcoming fiscal year. We will review at the end of the year and make suggestions for the next fiscal year.

4. Widening the Circle (WtC) Planning Team presentation (Treva Burger, Lisa Dutton, Andrea Barsevick)

WtC Planning Team met monthly over past year. Each committee and group within USG is responsible for accepting, modifying, implementing, or declining the tasks presented to them by the WtC Planning Team.

Board will review tasks assigned to the Board and decide which tasks we will accept, how to implement and how to track progress. If the Board has questions, we can reach out to the WtC team directly.

The WtC Planning Team will provide updates to the Board October, 2022 and January, 2023.

Lee Meineke made a motion for Board to accept the Board actions presented by WtC; seconded by John Duey; unanimously accepted.

Lee Meinicke requested that the WtC Planning Team meet with Rev. Cheryl Walker after she starts in the Fall.

5. Right Relations (RR) recap (this discussion ensued in relationship to work on WtC)

Devery Howerton – question about Right Relations. Disbanded? What happened to that effort?

Amy Birge-Caracappa – Meetings were held to establish a covenant of Right Relations but Covenant was not completed. Group membership changed; possible that efforts to establish RR needed more institutional support.

Andrea Barsevick (WtC Planning Team) - feels now is the time to revive these efforts (with new minister coming in).

Lee Meinicke – will ask Rev. Walker how long she wants to be in place as minister before we kick off the Right Relations effort.

6. Survey of membership - attendance and pledging changes resulting from Covid

Board to help committees contact members – update from Paul

Paul Teti - working with groups (CSD child spiritual developments), MET, worship arts in Sept. w. Rev. Cheryl Walker, Eric Foster w. Finance, next is PUSH.

Lee Meinicke - this is not a Board level task but the committees need help from Board members.

Yvonne Marlier – reminder: we need to work with Membership.

Paul Teti - Stewardship will be approached next. Don't want to duplicate efforts of other committees.

7. Approval of minutes from previous meeting – John Duey

Amy Birge-Caracappa - removed Organ Repairs item from previous meeting minutes; approved and filed.

8. MET report – we did not have time to discuss, Board agreed to review and email any questions to

Lee Meinicke. Janet Haas is filing reports on MET regularly.

Lee Meinicke - motioned to adjourn; seconded by Abbey Porter

Meeting end time: 9:09 PM

Next meeting scheduled for Tuesday, 9/27 at 7:30 via Zoom

Respectfully Submitted, John Duey, Secretary, USG Board of Trustees