Unitarian Society of Germantown **COVID Vaccination Requirements**

Current as of 11/11/2022

Following are USG COVID vaccination requirements and recommendations. COVID Safety at USG, set forth below, applies to everyone who enters the building. Additional requirements for certain groups are below.

COVID Safety at USG

USG asks all who wish to attend services in person to be immunized as per CDC recommendations. If you are not immunized or have impaired immunity, please participate online or wear a mask at all times when you are indoors. If you are feeling unwell, including new onset of cough, nasal or sinus symptoms, sore throat, or other COVID symptoms, please stay home and participate in online activities.

Effective Nov 13, 2022, masks are optional when Philadelphia is at the low or medium community risk level as designated by CDC. Masks are required indoors if you recently have been exposed to someone with COVID. Masks will be required for everyone if the community risk level for Philadelphia returns to high.

Other vaccination requirements

The following persons are required to be fully vaccinated against COVID, with prior proof required by showing a vaccination card. Records of proof must be kept.

- Singers who participate in presenting the USG worship service: Full vaccination and at least one booster are required. The Music Director will keep a record of proof.
- Persons who work with USG children and youth: All staff and volunteers who work in-person with children and youth on USG-related activities must be fully vaccinated and have had at least one booster. The Director of Spiritual Development (DSD) will keep a record of proof for volunteers. The Church Administrator will keep a record for staff.
- USG staff: At the time of this protocol, all current USG staff are fully vaccinated. On September 28, 2021, the Board passed a motion that "all new hires to USG be fully vaccinated against Covid 19 within 2 months after employment." At least one booster is also required.

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