Adjusted annual	3% monthly	5% monthly	10% monthly
income	pledge	pledge	pledge
\$10,000	\$25	\$42	\$83
\$25,000	\$63	\$104	\$208
\$50,000	\$125	\$208	\$417
\$75,000	\$188	\$313	\$625
\$100,000	\$250	\$417	\$833
\$150,000	\$375	\$625	\$1,250
\$200,000	\$500	\$833	\$1,667
\$300,000	\$750	\$1,250	\$2,500
\$500,000	\$1,250	\$2,083	\$4,167

This guide is based on your *adjusted annual income*, which is your usual income minus major expenses like major medical, education, child/elder care costs, etc.