

## USG BOARD GOALS FOR 2025-2026

- 1) To oversee the development of a new Mission and Vision Statement, forming a committee with Board representation and engaging an outside consultant as proposed by Rev. Hannah. The Board requests representation on the committee, regular updates, and opportunities for member feedback throughout the process.
  
- 2) To continue to support anti-oppression, multicultural training for church leaders as recommended by the Widening the Circle of Concern report. Our goal is to get 5 people trained as facilitators for the Mosaic Platform curriculum. (Discuss with Zoe Johnston, DSD, for a plan to identify and train facilitators).
  
- 3) To create a board task force to review governing policies and procedures to report back to the Board. (Deborah and Brad volunteer to create the task force.)
  
- 4) To create and implement a plan to have regular communication between the Board and congregation. We will provide at least one Listening Circle as a means to hear the voices of the congregation and determine whether to continue with additional Listening Circles or implement another method of regular communication between the Board and congregation. (Most Board members to participate in the initial Listening Circle).