UNITARIAN SOCIETY OF GERMANTOWN

Covenant for the Board of Trustees

Reviewed and Approved by the Board of Trustees 12.16.25

We will listen and respond respectfully, especially when in disagreement on an issue.

We will honor our agreement and speak as a unified body

We will have mutual accountability.

We will treat each other and congregants with compassion.

We will allow time to ensure that matters in conflict are fully processed.

We will ensure that everyone's voice is heard equally.

We will create an effective communications methodology.

We will ask board members to let us know the best way to communicate with them.

We will have clear protocol around email.

We will minimize sidebar conversations.

We will make every effort to arrive for meetings at the scheduled start time.

We will come to meetings having read all materials provided and prepared to provide informed, thoughtful responses to issues before the Board.

We will remember that we are conducting business for our church and will be mindful that decisions must be made in the context of our religious principles.

We will commit to checking our e-mail boxes consistently to look for announcements and information pertaining to ongoing Board work.